University Prep Science \& Math
Employee Compensation Information
For Calendar Year 2023

The District had CEO and three employees listed below whose compensation exceeded $\$ \mathbf{1 0 0 , 0 0 0}$ during the calendar year ended December 31, 2023.

| Position | District CEO |  | High School School Director |  | High School <br> Assistant School Director |  | Middle School Resource Room Teacher |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Salary | \$ | 71,041.56 | \$ | 113,946.36 | \$ | 102,456.25 | \$ | 105,645.00 |
| Cost of Insurance (15\%) |  | (624.84) |  | (413.64) |  | (430.80) |  | (1,952.64) |
|  |  | 70,416.71 |  | 113,532.72 |  | 102,025.45 |  | 103,692.36 |
| Insurance: |  |  |  |  |  |  |  |  |
| Life Insurance |  | 4.49 |  | 14.04 |  | 14.04 |  | 14.04 |
| Long Term/Short Term Disability |  | 122.88 |  | 384.00 |  | 384.00 |  | 384.00 |
| Health Waiver |  | - |  | - |  | - |  | - |
| Health (85\%) |  | 2,835.99 |  | 2,734.92 |  | 5,866.20 |  | 8,862.36 |
| Dental (85\%) |  | 206.82 |  | - |  | 336.48 |  | 646.32 |
| Vision (85\%) |  | 36.94 |  | - |  | 62.16 |  | 115.44 |
|  |  | 3,207.13 |  | 3,132.96 |  | 6,662.88 |  | 10,022.16 |
| Mandatory Benefits: |  |  |  |  |  |  |  |  |
| FICA (Employer) |  | 4,271.84 |  | 14,304.27 |  | 14,086.71 |  | 7,107.01 |
| Retirement |  | 1,920.00 |  | 6,000.00 |  | - |  | 6,000.00 |
| Workers Compensation Coverage |  | 72.73 |  | 227.28 |  | 227.28 |  | 227.28 |
|  |  | 6,264.57 |  | 20,531.55 |  | 14,313.99 |  | 13,334.29 |
| Total Compensation | \$ | 79,888.42 | \$ | 137,197.23 | \$ | 123,002.32 | \$ | 127,048.81 |

