University Prep Art \& Design
Employee Compensation Information
For Calendar Year 2023

The District had CEO and four employees listed below whose compensation exceeded \$100,000 during the calendar year ended December 31, 2023.

| Position | District CEO |  | High School School Director |  | Elementary School School Director |  | High School Social Worker |  | Elementary School Learning Specialist |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Salary | \$ | 59,941.31 | \$ | 117,920.61 | \$ | 124,875.32 | \$ | 104,073.92 | \$ | 110,082.00 |
| Cost of Insurance (15\%) |  | (527.21) |  | (430.80) |  | (827.28) |  | $(4,295.76)$ |  | $(1,952.64)$ |
|  |  | 59,414.10 |  | 117,489.81 |  | 124,048.04 |  | 99,778.16 |  | 108,129.36 |
| Insurance: |  |  |  |  |  |  |  |  |  |  |
| Life Insurance |  | 3.79 |  | 14.04 |  | 14.04 |  | 14.04 |  | 14.04 |
| Long Term/Short Term Disability |  | 103.68 |  | 384.00 |  | 384.00 |  | 384.00 |  | 384.00 |
| Health Waiver |  | - |  | - |  | - |  | - |  | - |
| Health (85\%) |  | 2,392.87 |  | 5,866.20 |  | 5,469.72 |  | 6,643.32 |  | 8,862.36 |
| Dental (85\%) |  | 174.51 |  | 336.48 |  | 336.48 |  | 1,246.80 |  | 646.32 |
| Vision (85\%) |  | 31.17 |  | 62.16 |  | 62.16 |  | 115.44 |  | 115.44 |
|  |  | 2,706.02 |  | 6,662.88 |  | 6,266.40 |  | 8,403.60 |  | 10,022.16 |
| Mandatory Benefits: |  |  |  |  |  |  |  |  |  |  |
| FICA (Employer) |  | 3,604.37 |  | 17,736.84 |  | 17,460.85 |  | 5,439.58 |  | 13,200.76 |
| Retirement |  | 1,620.00 |  | - |  | 6,000.00 |  | 6,000.00 |  | 6,000.00 |
| Workers Compensation Coverage |  | 61.37 |  | 227.28 |  | 227.28 |  | 227.28 |  | 227.28 |
|  |  | 5,285.73 |  | 17,964.12 |  | 23,688.13 |  | 11,666.86 |  | 19,428.04 |
| Total Compensation | \$ | 67,405.85 | \$ | 142,116.81 | \$ | 154,002.57 | \$ | 119,848.62 | \$ | 137,579.56 |

