

**University Preparatory Academy
Employee Compensation Information
For Calendar Year 2023**

The District had CEO, and five employees listed below whose compensation exceeded \$100,000 during the calendar year ended December 31, 2023.

Position	District CEO	High School School Director	Elementary School School Director	Middle School Instructional Coach	High School Learning Specialist	SPEECH & LANGUAGE PATHOLOGIST
Salary	\$ 91,022.00	\$ 130,319.28	\$ 112,609.91	\$ 103,598.05	\$ 110,724.72	\$ 102,170.19
Cost of Insurance (15%)	(800.58)	(1,170.24)	(2,541.12)	(257.28)	(827.28)	(2,541.12)
	<u>90,221.41</u>	<u>129,149.04</u>	<u>110,068.79</u>	<u>103,340.77</u>	<u>109,897.44</u>	<u>99,629.07</u>
Insurance:						
Life Insurance	5.76	14.04	14.04	14.04	14.04	14.04
Long Term/Short Term Disability	157.44	384.00	384.00	384.00	384.00	384.00
Health Waiver	-	-	-	2,000.00	-	-
Health (85%)	3,633.62	14,575.32	13,386.12	-	5,469.72	13,386.12
Dental (85%)	264.99	336.48	1,246.80	1,246.80	336.48	1,246.80
Vision (85%)	47.33	164.40	164.40	62.16	62.16	164.40
	<u>4,109.13</u>	<u>15,474.24</u>	<u>15,195.36</u>	<u>3,707.00</u>	<u>6,266.40</u>	<u>15,195.36</u>
Mandatory Benefits:						
FICA (Employer)	5,473.30	9,969.43	8,614.65	7,925.25	8,470.44	7,816.02
Retirement	2,460.00	6,000.00	6,000.00	6,000.00	2,361.31	-
Workers Compensation Coverage	93.18	227.28	227.78	227.28	227.28	227.28
	<u>8,026.48</u>	<u>16,196.71</u>	<u>14,842.43</u>	<u>14,152.53</u>	<u>11,059.03</u>	<u>8,043.30</u>
Total Compensation	<u><u>\$ 102,357.03</u></u>	<u><u>\$ 160,819.99</u></u>	<u><u>\$ 140,106.58</u></u>	<u><u>\$ 121,200.30</u></u>	<u><u>\$ 127,222.87</u></u>	<u><u>\$ 122,867.73</u></u>