

**University Preparatory Academy
Employee Compensation Information
For Calendar Year 2022**

The District had CEO, and four employees listed below whose compensation exceeded \$100,000 during the calendar year ended December 31, 2022.

| Position | District CEO | High School School Director | Middle School School Director | Elementary School School Director | Elementary School School Director |
|---------------------------------|----------------------|--------------------------------|----------------------------------|--------------------------------------|--------------------------------------|
| Salary | \$ 108,385.30 | \$ 128,599.29 | \$ 118,255.36 | \$ 110,980.35 | \$ 118,804.81 |
| Cost of Insurance (15%) | (800.58) | (1,302.96) | (286.08) | (2,541.12) | (827.28) |
| | <u>107,584.72</u> | <u>127,296.33</u> | <u>117,969.28</u> | <u>108,439.23</u> | <u>117,977.53</u> |
| Insurance: | | | | | |
| Life Insurance | 11.51 | 28.08 | 28.08 | 28.08 | 28.08 |
| Long Term/Short Term Disability | 143.32 | 349.56 | 349.56 | 349.56 | 349.56 |
| Health Waiver | - | - | 2,000.00 | - | - |
| Health (85%) | 3,633.62 | 13,386.12 | - | 13,386.12 | 5,029.92 |
| Dental (85%) | 271.78 | 1,366.80 | 1,366.80 | 1,366.80 | 336.48 |
| Vision (85%) | 73.21 | 252.72 | 252.72 | 252.72 | 91.44 |
| | <u>4,133.44</u> | <u>15,383.28</u> | <u>3,997.16</u> | <u>15,383.28</u> | <u>5,835.48</u> |
| Mandatory Benefits: | | | | | |
| FICA (Employer) | 5,279.18 | 9,639.99 | 8,847.83 | 8,294.02 | 8,901.69 |
| Retirement | 2,453.84 | 6,000.00 | 5,844.00 | 5,835.60 | 5,853.00 |
| Workers Compensation Coverage | 218.28 | 256.59 | 232.80 | 226.74 | 234.30 |
| | <u>7,951.30</u> | <u>15,896.58</u> | <u>14,924.63</u> | <u>14,356.36</u> | <u>14,988.99</u> |
| Total Compensation | <u>\$ 119,669.46</u> | <u>\$ 158,576.19</u> | <u>\$ 136,891.07</u> | <u>\$ 138,178.87</u> | <u>\$ 138,802.00</u> |