

CREW PROFILE



MARKYSHIA SMITH

**UNIVERSITY PREP
SCIENCE & MATH HIGH
SCHOOL**

**EMPLOYMENT HIRE
DATE:
5/28/2019**

Please share a little about your career experience that prepared you for your current position of School Operations Manager.

I am passionate about social justice and earned a Master of Arts Degree in Social Justice from Marygrove College, where my work focused on the School to Prison Pipeline and the Education Achievement Authority. I also have a Bachelor's of Science Degree in Family Community Services with a focus on youth and a concentration in diversity. I previously managed an AmeriCorps program and served as the director of recruitment and outreach. I designed and managed a recruitment department and developed a plan to sustain over 30% growth within a 5-year period. With other members of the Leadership Team we created and implemented processes to improve program efficacy and efficiency. I monitored a budget of over 1 million dollars. Recruited over 300 participants resulting in 200 applications per program year by facilitating recruitment events at high schools, community centers, and career fairs.

What do you love most about working at U Prep Schools?

The ability to support students.

What advice would you give a new student who enrolled in a U Prep School?

Utilize this time as a high school student to hone your skills of self-advocacy. This is a perfect place to develop these skills as this will be crucial in the next phase of your life.

What advice would you give a prospective teacher who is considering joining the U Prep crew?

Don't be afraid to be innovative and self-reflective. Make sure you know who you are and how you show up as a teacher.

What mantra or belief do you live by?

How people show up is a reflection of who they are, and typically this does not have anything to do with you.

University Prep Schools provides a culturally responsive educational experience for our scholars that builds that academic competence, habits of work and scholarship, and self-actualization empowering them to successfully accomplish their post-secondary plans, as well as socially and civically engaged as change agents for themselves and their community.