

# CREW PROFILE



**CARMEN DOTCH**

**UNIVERSITY  
PREPATORY  
ACADEMY  
HIGH SCHOOL**

**HIRE DATE:  
SEPTEMBER 2006**

*Please share a little about your career experience that prepared you for your current position of School Operations Manager.*

I began my journey with UPA as a Family Service Coordinator. In that role, I was able to learn the structure of our District and introduce procedures that helped to streamline day-to-day operations that served our teachers, students, and parents. I became accustomed to reporting on student data and staff data that is required by the state. Accepting the role of SOM allowed me to strengthen my leadership skills and work closer to the students that we serve.

*What do you love most about working at U Prep Schools?*

The feeling of community and love for our families. I love the people.

*What advice would you give a new student who enrolled in a U Prep School?*

Be yourself. One of the things I love most about UPA High School is the support system we have. Our students and teachers are all inclusive! Whomever you are, you are accepted. Be yourself and be comfortable in the knowledge that there is a place for you here.

*What advice would you give a prospective teacher who is considering joining the U Prep crew?*

Get to know your new family and open yourself to the opportunity to belong to something great.

*What mantra or belief do you live by?*

“Our deepest fear is not that we are inadequate. Our deepest fear is that we are powerful beyond measure. It is our light, not our darkness that most frightens us. We ask ourselves, who am I to be brilliant, gorgeous, talented, fabulous? Actually, who are you not to be? You are a child of God. -Marianne Williamson

University Prep Schools provides a culturally responsive educational experience for our scholars that builds that academic competence, habits of work and scholarship, and self-actualization empowering them to successfully accomplish their post-secondary plans, as well as socially and civically engaged as change agents for themselves and their community.