

**Henry Ford Academy: School for Creative Studies and Elementary
Employee Compensation Information
For Calendar Year 2018**

The District had CEO wages along with one employee listed below whose compensation exceeded \$100,000 during the calendar year ended December 31, 2018.

Position	District CEO	Elementary School Principal
Salary	\$ 105,251.07	\$ 106,938.39
Cost of Insurance (15%)	(256.08)	(2,020.28)
	<u>104,994.99</u>	<u>104,918.11</u>
Insurance		
Life	44.27	10.80
Long Term Disability	548.53	144.00
Health Waiver	--	--
Health (85%)	5,250.74	9,987.02
Dental (85%)	384.05	1,207.48
Vision (85%)	32.17	253.78
	<u>6,259.76</u>	<u>11,603.08</u>
Mandatory Benefits:		
FICA(Employer)	6,956.63	8,180.79
Retirement	6,469.61	5,502.05
Workers Compensation Coverage	666.82	213.88
	<u>14,093.06</u>	<u>13,896.72</u>
Total compensation	<u>\$ 125,347.81</u>	<u>\$ 130,417.91</u>