

**University Preparatory Academy
Employee Compensation Information
For Calendar Year 2018**

The District had CEO wages along with four employees listed below whose compensation exceeded \$100,000 during the calendar year ended December 31, 2018.

Position	District CEO	District COO	Elementary School Principal	Elementary School Principal	High School Principal
Salary	\$ 140,333.06	\$ 108,228.53	\$ 103,795.42	\$ 101,027.75	\$ 102,537.37
Cost of Insurance (15%)	(979.84)	(831.47)	(2,020.28)	(1,573.38)	(2,020.28)
	<u>139,353.22</u>	<u>107,397.06</u>	<u>101,775.14</u>	<u>99,454.37</u>	<u>100,517.09</u>
Insurance:					
Life Insurance	5.24	5.24	10.80	10.80	10.80
Long Term Disability	69.84	69.84	144.00	144.00	144.00
Health Waiver	-	-	-	-	-
Health (85%)	4,843.71	4,262.48	9,987.02	7,989.66	9,987.02
Dental (85%)	585.63	362.62	1,207.48	747.66	1,207.48
Vision (85%)	123.08	86.57	253.78	178.50	253.78
	<u>5,627.49</u>	<u>4,786.75</u>	<u>11,603.08</u>	<u>9,070.62</u>	<u>11,603.08</u>
Mandatory Benefits:					
FICA (Employer)	6,308.27	5,740.77	7,784.85	7,573.68	7,641.84
Retirement	3,360.05	3,088.61	5,878.08	5,875.87	6,000.00
Workers Compensation Coverage	290.09	227.10	208.74	205.26	206.16
	<u>9,958.41</u>	<u>9,056.48</u>	<u>13,871.67</u>	<u>13,654.81</u>	<u>13,848.00</u>
Total Compensation	<u>\$ 154,939.12</u>	<u>\$ 121,240.29</u>	<u>\$ 127,249.89</u>	<u>\$ 122,179.80</u>	<u>\$ 125,968.17</u>